Form No. MGT-7

Annual Return (other than OPCs and Small Companies)

[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

All fields marked in * are mandatory

I REGISTRATION AND OTHER DETAILS

Refer instruction kit for filing the form



Form language

| : *Corporate Identity Number (CIN) |
|------------------------------------|

i *Corporate Identity Number (CIN)

ii (a) *Financial year for which the annual return is being filed (From date) (DD/MM/YYYY)

(b) *Financial year for which the annual return is being filed (To date) (DD/MM/YYYY)

(c) *Type of Annual filing

iii

(d) SRN of MGT-7 filed earlier for the same financial years

L26943TN1965PLC005297

01/04/2024

31/03/2025

Original

Revised

| Particulars | As on filing date | As on the financial year end date |
|---------------------------|---|---|
| Name of the company | RAMCO INDUSTRIES LIMITED | RAMCO INDUSTRIES LIMITED |
| Registered office address | 47, PSK NAGAR, RAJAPALAYAM,NA,VIRUDHUNAGAR DISTRICT,Tamil Nadu,India,626108 | 47, PSK NAGAR, RAJAPALAYAM,NA,VIRUDHUNAGAR DISTRICT,Tamil Nadu,India,626108 |
| Latitude details | 9.4366326 | 9.4366326 |
| Longitude details | 77.564339 | 77.564339 |

| (a) *Ph | notograph of | the register | ed office o | f the Compa | any |
|---------|--------------|--------------|-----------------------|-------------|-----------|
| sh | owing exteri | nal building | and name _l | prominently | y visible |

(b) *Permanent Account Number (PAN) of the company

(c) *e-mail ID of the company

(d) *Telephone number with STD code

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04******85

| (e) Website | | | | http | s://www.ramcoindltd.com/ | |
|--|-------------|---|---|---|--------------------------|--|
| *Date of Incorporation | n (DD/MM | /YYYY) | | 27/0 | 01/1965 | |
| | - | e financial year end date) any/One Person Company) | | Public company | | |
| | | as on the financial year end date) | | | | |
| | | Company limited by guarantee/Unlimit | ted company) | Com | pany limited by shares | |
| (c) *Sub-category of the Company (as on the financial year end date) (Indian Non-Government company/Union Government Company/State Government Company Guarantee and association company/Subsidiary of Foreign Company) | | | | | government company | |
| *Whether company is | s having sh | are capital (as on the financial yea | er end date) | Yes | S ONO | |
| (a) Whether shares listed on recognized Stock Exchange(s) | | | | Yes | S ONO | |
| (b) Details of stock 6 | exchanges | where shares are listed | | | | |
| S. No. | Stock Ex | change Name | | Code | | |
| 1 | | National Stock Exchange (| NSE) | A1024 - National Stock Exchange (NSE) | | |
| 2 | | Bombay Stock Exchange (| BSE) | A1 - Bombay Stock Exchange (BSE) | | |
| i Number of Registrar | and Trans | fer Agent | | 1 | | |
| CIN of the Registrar a Transfer Agent | nd | Name of the Registrar and Transfer Agent | _ | Registered office address of sell registration of Registrar and Transfer Agents Agent | | |
| U67120TN1998PLC | 041613 | CAMEO CORPORATE SERVICES LIMITED | SUBRAMANIANBUIL CLUBHOUSEROA CHENNAI, Tamil Nac 600002 | D, NA, | INR000003753 | |
| * (a) Whether Annual | General M | leeting (AGM) held | | Yes | S O No | |
| (b) If yes, date of AG | M (DD/MI | м/үүүү) | | 13/08/2025 | | |
| (c) Due date of AGM (DD/MM/YYYY) | | | | 30/0 | 9/2025 | |
| (d) Whether any ext | ension for | AGM granted | | ○ Yes | s • No | |
| (e) If yes, provide the filed for extension | | equest Number (SRN) of the GNL | 1 application form | | | |
| | | | | | | |

| (g) | Specify the reasons fo | r not holding the same | | | |
|-----|-------------------------|--|-------------------|---|------------------|
| 187 | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| RIN | CIPAL BUSINESS ACTIV | TITIES OF THE COMPANY | | | |
| *Nu | mber of business activi | ities | | 4 | |
| | | | | | |
| S. | Main Activity | Description of Main | Business Activity | Description of | % of turnover of |
| No. | group code | Activity group | Code | Business Activity | the company |
| 1 | C | Manufacturing | 13 | Manufacture of Textiles | 18.38 |
| 2 | С | Manufacturing | 32 | Other manufacturing | 79.31 |
| 3 | D | Electricity, gas, steam and air condition supply | 35 | Electric power generation, transmission and distribution | 0.13 |
| | N | Administrative and support service activities | 82 | Office administrative, office support and other business support activities | 2.18 |

| i* | No. of | Companies | for which | ı informati | on is to | be given |
|----|--------|-----------|-----------|-------------|----------|----------|
|----|--------|-----------|-----------|-------------|----------|----------|

8

| S. No. | CIN /FCRN | Other registration number | Name of the company | Holding/ Subsidiary/Associate/Jo int Venture | % of shares held |
|-----------|-----------------------|---------------------------|--|--|------------------------|
| 1 | U65993TN1998PLC040821 | | SUDHARSANAM INVESTMENTS LIMITED | Subsidiary | 100 |
| 2 | | PV 4683 | SRI RAMCO LANKA (PRIVATE) LIMITED | Subsidiary | 99.99 |
| 3 | | PV 75389 | SRI RAMCO ROOFINGS LANKA (PRIVATE) LIMITED | Subsidiary | 99.99 |

| 4 | L26941TN1957PLC003566 | THE RAMCO CEMENTS LIMITED | Associate | 21.82 |
|---|-----------------------|---|-----------|-------|
| 5 | L17111TN1936PLC002298 | RAJAPALAYAM MILLS LIMITED | Associate | 1.73 |
| 6 | L72300TN1997PLC037550 | RAMCO SYSTEMS LIMITED | Associate | 19.07 |
| 7 | U74999TN2002PLC048773 | RAMCO INDUSTRIAL AND TECHNOLOGY SERVICES LIMITED | Associate | 1.05 |
| 8 | U62100TN2013PLC094059 | MADURAI TRANS CARRIER LIMITED | Associate | 17.17 |

IV SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

i SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised Capital | Issued capital | Subscribed capital | Paid Up capital |
|---|--------------------|----------------|--------------------|-----------------|
| Total number of equity shares | 20000000 | 86809060 | 86809060 | 86809060 |
| Total amount of equity shares (in rupees) | 200000000.00 | 86809060.00 | 86809060.00 | 86809060.00 |

| Number of classes | 1 | |
|-------------------|---|--|
|-------------------|---|--|

| Class of shares | Authorised Capital | Issued capital | Subscribed Capital | Paid Up capital |
|--|--------------------|----------------|--------------------|-----------------|
| EQUITY | | | | |
| | | | | |
| | | | | |
| Number of equity shares | 20000000 | 86809060 | 86809060 | 86809060 |
| Nominal value per share (in rupees) | 1 | 1 | 1 | 1 |
| Total amount of equity shares (in rupees) | 20000000.00 | 86809060.00 | 86809060.00 | 86809060.00 |

(b) Preference share capital

| Particulars | Authorised Capital | Issued capital | Subscribed capital | Paid Up capital |
|----------------------------|--------------------|----------------|--------------------|-----------------|
| Total number of preference | | | | |

| shares | | | | | | |
|---|------------|----------------|-------------|-------------------------|-------------------------|------------------|
| Total amount of preference shares (in rupees) | | | | | | |
| Number of classes | | | | 0 | | |
| Class of shares | Authorised | l Capital Issu | ued capital | Subscribed Capi | ital Paid Up | capital |
| Number of preference shares | | | | | | |
| Nominal value per share (in rupees | 5) | | | | | |
| Total amount of preference shares | (in | | | | | |
| (c) Unclassified share capital | | | | | | |
| Particulars | | | Authorise | d Capital | | |
| Total amount of unclassified shares | 3 | | | 0 | | |
| (d) Break-up of paid-up share capit | al | | | | | |
| Particulars | 1 | Number of shar | es | Total Nominal Amount | Total Paid-up amount | Total premium |
| | Physical | DEMAT | Total | | | |
| (i) Equity shares | | | | | | |
| At the beginning of the year | 908480 | 85900580 | 86809060.00 | 86809060 | 86809060 | |

0.00

0

0

0

0

0

169540.00

0

0

0

0

0

Increase during the year

iv Private Placement/ Preferential

i Public Issues

ii Rights issue

iii Bonus issue

v ESOPs

169540.00

0

0

0

0

0

169540.00

0

0

0

0

0

169540.00

0.00

0.00

0.00

0.00

0.00

| Particulars | | | Total Nominal Amount | Total Paid-up amount | Total premium | |
|------------------------------------|-----------|-------------|-------------------------|-------------------------|------------------|--|
| vi Sweat equity shares allotted | 0 | 0 | 0.00 | 0 | 0 | |
| vii Conversion of Preference share | 0 | 0 | 0.00 | 0 | 0 | |
| viii Conversion of Debentures | 0 | 0 | 0.00 | 0 | 0 | |
| ix GDRs/ADRs | 0 | 0 | 0.00 | 0 | 0 | |
| x Others, specify | | | | | | |
| Shares Demated during the year | 0 | 169540 | 169540.00 | 169540 | 169540 | |
| Decrease during the year | 169540.00 | 0.00 | 169540.00 | 169540.00 | 169540.00 | |
| i Buy-back of shares | 0 | 0 | 0.00 | 0 | 0 | |
| ii Shares forfeited | 0 | 0 | 0.00 | 0 | 0 | |
| iii Reduction of share capital | 0 | 0 | 0.00 | 0 | 0 | |
| iv Others, specify | | | | | | |
| Shares Demated during the year | 169540 | 0 | 169540.00 | 169540 | 169540 | |
| At the end of the year | 738940.00 | 86070120.00 | 86809060.00 | 86809060.00 | 86809060.00 | |
| (ii) Preference shares | | | | | | |
| At the beginning of the year | 0 | 0 | 0.00 | 0 | 0 | |
| Increase during the year | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| i Issues of shares | 0 | 0 | 0.00 | 0 | 0 | |
| ii Re-issue of forfeited shares | 0 | 0 | 0.00 | 0 | 0 | |
| iii Others, specify | | | 0.00 | | | |
| Decrease during the year | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | |
| i Redemption of shares | 0 | 0 | 0.00 | 0 | 0 | |
| ii Shares forfeited | 0 | 0 | 0.00 | 0 | 0 | |
| iii Reduction of share capital | 0 | 0 | 0.00 | 0 | 0 | |

| | Particulars | ars Number of shares Total Nomin Amount | | Total Nominal | Total Paid-up amount | Total premium | | |
|-----|---|---|--------------------|----------------------|----------------------|--|----|--|
| | iv Others, specify | | | 0.00 | | | | |
| | At the end of the year | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| • | ISIN of the equity shares of the company INE614A01028 | | | | | | | |
| ii | Details of stock split/consolidation dur | ing the year (for | each class of sha | ares) | 0 | | | |
| | Class of sha | res | | | | | | |
| | Before split / Consolidation | Number of s | hares | | | | | |
| | | Face value p | er share | | | | | |
| | After split / consolidation | Number of s | | | | | | |
| | | Face value p | er share | | | | | |
| iii | i Details of shares/Debentures Transfer since the incorporation of the compan | | ate of last financ | cial year (or in the | e case of the first | return at any tir | ne | |
| | Number of transfers | | | | | | | |
| 1 | Attachments: | | | | | | | |
| | 1. Details of shares/Debentures | Transfers | | | | | | |
| iv | Debentures (Outstanding as at the entity (a) Non-convertible debentures | nd of financial ye | ear) | | | | | |
| | *Number of classes | | | | 1 | | | |
| | Classes of non-convertible debenture | es Numbe | er of units | Nominal va | (| otal value Outstanding at tl nd of the year) | ne | |
| | Secured, Rated and Redeemab | le | 10000 | 100 | 0000 | 1000000000.0 | 00 | |
| | Total | | 10000.00 | 1000 | 00.00 | 1000000000.0 | 00 | |

| Classes of non-convertible debentures | Outstanding as at the beginning of the year | Incre the y | ase during ear | Decrease during the | year | Outstanding as at the end of the year |
|--|---|----------------|------------------------|------------------------|--------|---|
| Secured, Rated and Redeemable | 0 | 10 | 00000000 | 0 | | 1000000000.00 |
| Total | 0.00 | 1000 | 00.000000 | 0.00 | | 1000000000.00 |
| Partly convertible debentures | | | | | | |
| Number of classes | | | | 0 | | |
| Classes of partly convertible debentures | Number of units | | Nominal va per unit | lue | (Outs | value standing at the of the year) |
| Total | | | | | | |
| Classes of partly convertible debentures | Outstanding as at the beginning of the year | 1 | ease during year | Decrease during the | e year | Outstanding as at the end of the year |
| Total | | | | | | |
| Fully convertible debentures | | | | <u> </u> | | |
| *Number of classes | | | | 0 | | |
| Classes of fully convertible debentures | Number of units | | Nominal va per unit | lue | (Outs | value standing at the of the year) |
| | | | | | | |
| Total | | | | | I | |

| Summary of Indebt | edness | | | | |
|--|----------------------|---|-----------------------------|-----------------------------|---------------------------------------|
| Particulars | | Outstanding as at the beginning of the year | Increase during the year | Decrease during the year | Outstanding as at the end of the year |
| Non-convertible del | entures | 0.00 | 1000000000.00 | 0.00 | 1000000000.00 |
| Partly convertible do | ebentures | | | | |
| Fully convertible de | bentures | | | | |
| Total | | 0.00 | 1000000000.00 | 0.00 | 1000000000.00 |
| Securities (other tha | n shares and d | ebentures) | | 1 | |
| Type of Securities | Number of Securities | Nominal Value of each Unit | Total Nominal Value | Paid up Value of each Unit | Total Paid up Value |
| Employees Stock Option Scheme - Plan A | 32500 | 1 | 32500 | 1 | 32500 |
| Total | 32500.0 | 00 | 32500.00 | | 32500.00 |
| Turnover and net wo | | pany (as defined in the Co | mpanies Act, 2013) | 13870150 | |
| SHARE HOLDING PA | TTERN | | | | |
| | | | | | |
| S. Category No | | Equity | | Pro | eference |
| | | | | | |

| S. No | Category | Equity | | Prei | ference |
|----------|--------------------------------------|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |
| 1 | Individual/Hindu Undivided Family | | | | |

| | (i) Indian | 22853041 | 26.33 | 0 | 0.00 |
|----|--|-------------|-------|------|------|
| | (ii) Non-resident Indian (NRI) | 0 | 0.00 | 0 | 0.00 |
| | (iii) Foreign national (other than NRI) | 0 | 0.00 | 0 | 0.00 |
| 2 | Government | | | | |
| | (i) Central Government | 0 | 0.00 | 0 | 0.00 |
| | (ii) State Government | 0 | 0.00 | 0 | 0.00 |
| | (iii) Government companies | 0 | 0.00 | 0 | 0.00 |
| 3 | Insurance companies | 0 | 0.00 | 0 | 0.00 |
| 4 | Banks | 0 | 0.00 | 0 | 0.00 |
| 5 | Financial institutions | 0 | 0.00 | 0 | 0.00 |
| 6 | Foreign institutional investors | 0 | 0.00 | 0 | 0.00 |
| 7 | Mutual funds | 0 | 0.00 | 0 | 0.00 |
| 8 | Venture capital | 0 | 0.00 | 0 | 0.00 |
| 9 | Body corporate (not mentioned above) | 24723660 | 28.48 | 0 | 0.00 |
| 10 | Others | 0 | 0.00 | 0 | 0.00 |
| | Total | 47576701.00 | 54.81 | 0.00 | 0.00 |

| | _ | | | | |
|-------|--------|----------|---------|-------------|---|
| Total | numher | of share | holders | (nromoters) | í |

19

B Public/Other than promoters

| S. No | Category | Equity | | Pref | erence |
|----------|--------------------------------------|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |
| 1 | Individual/Hindu Undivided Family | | | | |

| | (i) Indian | 30937838 | 35.64 | 0 | 0.00 |
|----|--|-------------|-------|------|------|
| | (ii) Non-resident Indian (NRI) | 1261287 | 1.45 | 0 | 0.00 |
| | (iii) Foreign national (other than NRI) | 0 | 0.00 | 0 | 0.00 |
| 2 | Government | | | | |
| | (i) Central Government | 0 | 0.00 | 0 | 0.00 |
| | (ii) State Government | 0 | 0.00 | 0 | 0.00 |
| | (iii) Government companies | 0 | 0.00 | 0 | 0.00 |
| 3 | Insurance companies | 0 | 0.00 | 0 | 0.00 |
| 4 | Banks | 0 | 0.00 | 0 | 0.00 |
| 5 | Financial institutions | 1339775 | 1.54 | 0 | 0.00 |
| 6 | Foreign institutional investors | 0 | 0.00 | 0 | 0.00 |
| 7 | Mutual funds | 2281581 | 2.63 | 0 | 0.00 |
| 8 | Venture capital | 0 | 0.00 | 0 | 0.00 |
| 9 | Body corporate (not mentioned above) | 2303470 | 2.65 | 0 | 0.00 |
| 10 | Others Others | 1108408 | 1.28 | 0 | 0.00 |
| | Total | 39232359.00 | 45.19 | 0.00 | 0.00 |

Total number of shareholders (other than promoters)

32192

Total number of shareholders (Promoters + Public/Other than promoters)

32211.00

Breakup of total number of shareholders (Promoters + Other than promoters)

| SI.No | Category | |
|-------|--------------------------|----------|
| 1 | Individual - Female | 6445 |
| 2 | Individual - Male | 13511 |
| 3 | Individual - Transgender | 0 |
| 4 | Other than individuals | 12255 |
| | Total | 32211.00 |

C Details of Foreign institutional investors' (FIIs) holding shares of the company

| Name of the | Address | Date of Incorporation | Country of Incorporation | Number of shares held | % of shares held |
|-------------|---------|-----------------------|--------------------------|-----------------------|---------------------|
| | | | | | |

VII NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS [Details of Promoters, Members (other than promoters), Debenture holders]

| Details | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters | 20 | 19 |
| Members (other than promoters) | 34859 | 32192 |
| Debenture holders | 0 | 1 |

VIII DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A Composition of Board of Directors

| Category | Number of directors at the beginning of the year | | Number of directors at the end of the year | | Percentage of shares held by directors as at the end of year | |
|-------------------|--|-------------------|--|-------------------|--|-------------------|
| | Executive | Non- executive | Executive | Non- executive | Executive | Non- executive |
| A Promoter | 1 | 1 | 1 | 1 | 0.05 | 10.71 |
| B Non-Promoter | 0 | 7 | 0 | 6 | 0.00 | 0.51 |
| i Non-Independent | 0 | 2 | 0 | 2 | 0 | 0.51 |

| ii Independent | 0 | 5 | 0 | 4 | 0 | 0 |
|----------------------------------|---|---|---|---|------|-------|
| C Nominee Directors representing | 0 | 0 | 0 | 0 | 0.00 | 0.00 |
| i. Banks and FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| ii Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| iii Government | 0 | 0 | 0 | 0 | 0 | 0 |
| iv Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| v Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 1 | 8 | 1 | 7 | 0.05 | 11.22 |

^{*}Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

11

B (i) Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity shares held | Date of cessation (after closure of financial year : If any) (DD/MM/YYYY) |
|---|------------|-------------------|------------------------------|---|
| PUSAPADI RAMASUBRAMANIA RAJA VENKETRAMA RAJA | 00331406 | Director | 9297931 | |
| POOSAPADI VENKETRAMA RAJA ABINAVRAMASUBRA MANIAMRAJA | 07273249 | Managing Director | 40000 | |
| SINTHALAPADI SRIRENGA RAJA RAMACHANDRA RAJA | 00331491 | Director | 407680 | |
| NAMBUR KRISHNAMA RAJA SHRIKANTAN RAJA | 00350693 | Director | 33440 | |
| HARIHARAN THIAGARAJAN | 00174846 | Director | 0 | |
| AJAY BHASKAR BALIGA | 00030743 | Director | 0 | |
| POSAPADI PERUMAL SUBBA RAJA JANARTHANA RAJA | 06702871 | Director | 0 | |
| SOUNDARA KUMAR | 01974515 | Director | 0 | |
| PREM SHANKER | AHFPS4019P | CEO | 110893 | |

| SANKARANARAYAN KULATHU | AAOPS9786P | CFO | 7500 | |
|---|--------------|-------------------|------|--|
| SOMASUNDARAN BALA MURUGA SUNDARAM | 1 AANPB0649K | Company Secretary | 5000 | |
| | • | | | |

| B (ii) | *Particulars of cha | nge in director(s) | and Key managerial | personnel during the year |
|--------|---------------------|--------------------|--------------------|---------------------------|
|--------|---------------------|--------------------|--------------------|---------------------------|

| 4 |
|---|
|---|

| Name | DIN/PAN | Designation at the beginning / during the financial year | Date of appointment/ change in designation/ cessation (DD/MM/YYYY) | Nature of change (Appointment/ Change in designation/ Cessation) |
|---|----------|--|---|--|
| VAIDYANATHAN SANTHANARAMAN | 00212334 | Director | 01/10/2024 | Cessation |
| VENKATARAMAN CHITRA | 07044099 | Director | 24/03/2025 | Cessation |
| POSAPADI PERUMAL SUBBA RAJA JANARTHANA RAJA | 06702871 | Director | 01/10/2024 | Appointment |
| SOUNDARA KUMAR | 01974515 | Director | 23/03/2025 | Appointment |

IX MEETINGS OF MEMBERS/CLASS OF MEMBERS/ BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A MEMBERS/CLASS / REQUISITIONED / NCLT/COURT CONVENED MEETINGS

| *Number | of n | neeting | s he | lc |
|---------|------|---------|------|----|
|---------|------|---------|------|----|

| 1 | |
|---|--|
|---|--|

| Type of meeting | Date of meeting (DD/MM/YYYY) | Total Number of Members entitled to attend meeting | Attendance | |
|---------------------------|------------------------------|--|----------------------------|-------------------------|
| | | | Number of members attended | % of total shareholding |
| Annual General Meeting | 16/08/2024 | 33118 | 68 | 55.42 |

B BOARD MEETINGS

| *Number | of m | eetings | hel | d |
|---------|------|---------|-----|---|
|---------|------|---------|-----|---|

4

| S.No | Date of meeting (DD/MM/YYYY) | Total Number of directors as on the date of meeting | Attendance | |
|------|------------------------------|---|------------------------------|-----------------|
| | | | Number of directors attended | % of attendance |

| 1 | 28/05/2024 | 8 | 8 | 100.00 |
|---|------------|---|---|--------|
| 2 | 03/08/2024 | 8 | 8 | 100.00 |
| 3 | 11/11/2024 | 8 | 8 | 100.00 |
| 4 | 10/02/2025 | 8 | 8 | 100.00 |

C COMMITTEE MEETINGS

| Number | of | meetings | hel | d |
|--------|----|----------|-----|---|
|--------|----|----------|-----|---|

| 9 |
|---|
|---|

| S.No | Type of meeting | Date of meeting (DD/MM/YYYY) | Total Number of Members as on the date of meeting | Atten | dance |
|------|---|------------------------------|---|----------------------------|-----------------|
| | | | | Number of members attended | % of attendance |
| 1 | Audit Committee | 28/05/2024 | 4 | 4 | 100.00 |
| 2 | Audit Committee | 03/08/2024 | 4 | 4 | 100.00 |
| 3 | Audit Committee | 11/11/2024 | 4 | 4 | 100.00 |
| 4 | Audit Committee | 10/02/2025 | 4 | 4 | 100.00 |
| 5 | Nomination and Remuneration Committee | 28/05/2024 | 3 | 3 | 100.00 |
| 6 | Stakeholders Relationship Committee | 10/01/2025 | 3 | 2 | 66.67 |
| 7 | Risk Management Committee | 03/08/2024 | 3 | 3 | 100.00 |
| 8 | Risk Management Committee | 10/01/2025 | 3 | 3 | 100.00 |
| 9 | Corporate Social Responsibility Committee | 28/05/2024 | 3 | 3 | 100.00 |

D ATTENDANCE OF DIRECTORS

| S. N | Name of the | Board Meetings | Committee Meetings | Whether attended AGM held on |
|---------|----------------|----------------|--------------------|------------------------------------|
| 0 | Director | | | neid on |

| | | Number of Meetings which director was entitled to attend | Number of Meetings attended | % of attenda nce | Number of Meetings which director was entitled to attend | Number of Meetings attended | % of attend ance | 13/08/2025 (Y/N/NA) |
|---|---|--|--------------------------------------|------------------|---|--------------------------------------|------------------------|------------------------|
| 1 | PUSAPADI RAMASUBRAMANIA RAJA VENKETRAMA RAJA | 4 | 4 | 100.00 | 8 | 7 | 87.50 | Yes |
| 2 | POOSAPADI VENKETRAMA RAJA ABINAVRAMASUBRAMANI AMRAJA | 4 | 4 | 100.00 | 1 | 1 | 100.00 | Yes |
| 3 | SINTHALAPADI SRIRENGA RAJA RAMACHANDRA RAJA | 4 | 4 | 100.00 | 0 | 0 | 0.00 | Yes |
| 4 | NAMBUR KRISHNAMA RAJA SHRIKANTAN RAJA | 4 | 4 | 100.00 | 2 | 2 | 100.00 | Yes |
| 5 | HARIHARAN THIAGARAJAN | 4 | 4 | 100.00 | 3 | 3 | 100.00 | Yes |
| 6 | AJAY BHASKAR BALIGA | 4 | 4 | 100.00 | 6 | 6 | 100.00 | Yes |
| 7 | POSAPADI PERUMAL SUBBA RAJA JANARTHANA RAJA | 2 | 2 | 100.00 | 2 | 2 | 100.00 | Yes |
| 8 | SOUNDARA KUMAR | 0 | 0 | 0.00 | 0 | 0 | 0.00 | No |

| X REMIJNERATION | OF DIRECTORS AND | KEY MANAGERIAL | PERSONNEL |
|-----------------|------------------|----------------|-----------|

| | l N | i |
|---|------|---|
| ı | l IV | ı |

A *Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

| 1 | | | |
|---|--|--|--|
| | | | |

| S. No. | Name | Designation | Gross salary | Commission | Stock Option/ Sweat equity | Others | Total amount |
|-----------|--|----------------------|--------------|-------------|-------------------------------|----------------|-----------------|
| 1 | POOSAPADI VENKETRAMA RAJA ABINAVRAMASUBR AMANIAMRAJA | Managing director | 21600000 | 35490077 | 0 | 2503200 | 59593277.00 |
| | Total | | 21600000.00 | 35490077.00 | 0.00 | 2503200. 00 | 59593277.00 |

| В | *Number of | CEO, CFO and Company secretary whose remuneration | n |
|---|--------------|---|---|
| | details to b | e entered | |

| S. No. | Name | Designation | Gross salary | Commission | Stock Option/ Sweat equity | Others | Total amount |
|-----------|---|----------------------|--------------|------------|-------------------------------|--------|-----------------|
| 1 | PREM SHANKER | CEO | 43515830 | 0 | 0 | 0 | 43515830.00 |
| 2 | SANKARANARAYAN AN KULATHU | CFO | 10228278 | 0 | 0 | 0 | 10228278.00 |
| 3 | SOMASUNDARAM BALA MURUGA SUNDARAM | Company Secretary | 4603363 | 0 | 0 | 0 | 4603363.00 |
| | Total | | 58347471.00 | 0.00 | 0.00 | 0.00 | 58347471.00 |

C *Number of other directors whose remuneration details to be entered

| S. No. | Name | Designation | Gross salary | Commission | Stock Option/ Sweat equity | Others | Total amount |
|-----------|--|-------------|--------------|------------|-------------------------------|----------------|-----------------|
| 1 | PUSAPADI RAMASUBRAMANI A RAJA VENKETRAMA RAJA | Director | 0 | 0 | 0 | 660000 | 660000.00 |
| 2 | SINTHALAPADI SRIRENGA RAJA RAMACHANDRA RAJA | Director | 0 | 0 | 0 | 240000 | 240000.00 |
| 3 | NAMBUR KRISHNAMA RAJA SHRIKANTAN RAJA | Director | 0 | 0 | 0 | 360000 | 360000.00 |
| 4 | AJAY BHASKAR BALIGA | Director | 0 | 0 | 0 | 660000 | 660000.00 |
| 5 | HARIHARAN THIAGARAJAN | Director | 0 | 0 | 0 | 480000 | 480000.00 |
| 6 | POSAPADI PERUMAL SUBBA RAJA JANARTHANA RAJA | Director | 0 | 0 | 0 | 300000 | 300000.00 |
| 7 | VAIDYANATHAN SANTHANARAMAN | Director | 0 | 0 | 0 | 360000 | 360000.00 |
| 8 | VENKATARAMAN CHITRA | Director | 0 | 0 | 0 | 540000 | 540000.00 |
| | Total | | 0.00 | 0.00 | 0.00 | 3600000. 00 | 3600000.00 |

XI MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

| A *Whether the company has made compliances and disclosures in respect of applicable | Yes | ○ No |
|--|-----|------|
| provisions of the Companies Act, 2013 during the year | | |

| B If No, give reasons/observations | | | | | | | |
|--|--|-------------------------------|--|--------------------------------|---|--|--|
| | | | | | | | |
| | | | | | | | |
| II PENALTY AND P | UNISHMENT – DETAILS | THEREOF | | | | | |
| *DETAILS OF PENA DIRECTORS/OFFI | ALTIES / PUNISHMENT II CERS | MPOSED ON COMPA | NY/ 📝 Nil | | | | |
| Name of the company/ directors/ officers | Name of the court/ concerned Authority | Date of Order (DD/MM/YYYY) | Name of the Act and section under which penalised / punished | Details of penalty/ punishment | Details of appeal (if any) including present status | | |
| *DETAILS OF COM | DOUNDING OF OFFING | | | | | | |
| *DETAILS OF COM | POUNDING OF OFFENC | ES | √ Nil | | | | |
| Name of the company/ directors/ officers | Name of the court/ concerned Authority | Date of Order (DD/MM/YYYY) | Name of the Act and section under which offence committed | Particulars of offence | Amount of compounding (in rupees) | | |
| | | | | | | | |
| | | | | | | | |
| III Details of Share | holder / Debenture ho | lder | | | | | |
| Number of shareh | older/ debenture holde | er | | 32212 | | | |
| | | | | | | | |
| (IV Attachments | | | | | | | |
| (a) List of share ho | olders, debenture holde | | Details of Sh Debenture h | nareholder or nolder.xlsm | | | |
| (b) Optional Attac | hment(s), if any | | | | 2025-Final.pdf fication Letter.pdf | | |

XV COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this return, the Company has complied with applicable provisions of the Act during the financial year.
- (c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
- (d) Where the annual return discloses the fact that the number of members, (except in case of one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

| ı | / We have examined the registers | records and | hooks and | naners of |
|-----|----------------------------------|---------------|------------|-----------|
| - 1 | / We have examined the registers | , records and | DOOKS allu | papers of |

RAMCO INDUSTRIES LIMITED as required to be

maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on

(DD/MM/YYYY) 31/03/2025

In my/our opinion and to the best of my information and according to the examinations carried out by me/ us and explanations furnished to me/ us by the company, its officers and agents, I/ we certify that:

A The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.

- B During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:
- 1 its status under the Act;
- 2 maintenance of registers/records & making entries therein within the time prescribed therefor;
- 3 filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time;
- 4 calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;
- 5 closure of Register of Members / Security holders, as the case may be.
- 6 advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act;
- 7 contracts/arrangements with related parties as specified in section 188 of the Act;
- 8 issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances;
- 9 keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act
- 10 declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;
- 11 signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per subsections (3), (4) and (5) thereof;
- 12 constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;
- 13 appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act;
- 14 approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;
- 15 acceptance/ renewal/ repayment of deposits;
- 16 borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;
- 17 loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the

| provisions of section 186 of the Act; 18 alteration of the provisions of the Memorandum and/ or Articles of Association of the Company; | | | | | | |
|---|---------------------|--------------------------------------|--|--|--|--|
| To be digitally signed by | | | | | | |
| Name | R. SIVASUBRAMANIAN | | | | | |
| Date (DD/MM/YYYY) | | 21/11/2025 | | | | |
| Place | | COIMBATORE | | | | |
| Whether associate or fellow: | | | | | | |
| AssociateFellow | | | | | | |
| Certificate of practice number | | 1*0*2 | | | | |
| XVI Declaration under Rule 9(4) of the Companies (Management and Adm | ninistration) Rule | es, 2014 | | | | |
| *(a) DIN/PAN/Membership number of Designated Person | | 12623 | | | | |
| *(b) Name of the Designated Person | | SOMASUNDARAM BALA MURUGA SUNDARAM | | | | |
| Declaration | | | | | | |
| I am authorised by the Board of Directors of the Company vide resolution r | number* 12 | dated* | | | | |
| (DD/MM/YYYY) 28/10/2022 to sign this form and dec | lare that all the r | equirements of Companies Act, 2013 | | | | |
| and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that: 1 Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company. 2 All the required attachments have been completely and legibly attached to this form. | | | | | | |
| *To be digitally signed by | | | | | | |
| *Designation (Director /Liquidator/Interim Resolution Professional (IRP)/Resolution Professional (RP)) | | Director | | | | |
| *DIN of the Director; or PAN of the Interim Resolution Professional (IRP) or Resolution Professional (RP) or Liquidator | 0*2*3*4* | | | | | |

| *To be digitally signed by | |
|--|--|
| Company Secretary Company secretary in practice | |
| *Whether associate or fellow: | |
| Associate | |
| Membership number | 1*6*3 |
| Certificate of practice number | |
| Note: Attention is drawn to provisions of Section 448 and 449 of the Companies Act, 2013 v statement / certificate and punishment for false evidence respectively. | which provide for punishment for false |
| For office use only: | |
| eForm Service request number (SRN) | AB9167219 |
| eForm filing date (DD/MM/YYYY) | 21/11/2025 |
| This eForm has been taken on file maintained by the Registrar of Companies through electr statement of correctness given by the company | onic mode and on the basis of |
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