Shareholding Pattern : Quarter ending : June 2025

Particular	Yes/No
Whether the Listed Entity has issued any partly paid up shares?	No
Whether the Listed Entity has issued any Convertible Securities?	No
Whether the Listed Entity has issued any Warrants?	No
Whether Listed Entity has granted any ESOPs, which are outstanding?	Yes
Whether the Listed Entity has any shares against which depository receipts are issued?	No
Whether the Listed Entity has any shares in locked-in?	No
Whether any shares held by promoters are pledge or otherwise encumbered?	Yes
Whether any shares held by promoters are encumbered under Non - Disposal Undertaking?	No
Whether any shares held by promoters are encumbered, other than by way of Pledge or NDU, if any?	No
Whether company has equity shares with differential voting rights?	No
Whether the listed entity has any significant beneficial owner?	Yes
Whether the listed entity is Public Sector Undertaking (PSU)?	No

Summary statement holding of specified securities

Notes

				Shareh					Shareh olding, as a % assumi	No. of Sh pledged or ot encumbe	herwise	Total Nu Shares en				categorizatio (XV)	
Category of sharehold er	No. of shareho lders	No. of fully paid up equity shares held	Total no. shares held	olding as a % of total no. of shares (calcul ated as per SCRR, 1957) As a % of (A+B+ C2)	No. of Voting Rights	Total as a % of Total Votin g right	No. Of Outstan ding ESOP Granted	Total No. Of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.)	ng full convers ion of convert ible securiti es (as	No.(a)	As a % of total Shar es held(b)	No.(a)	As a % of total Shares held (b)	No. of equity shares held in dematerializ ed form	Sub Cat egory _I	Sub Cat egory_ II	
(A) Promoter & Promoter Group	19	4,75,76,701	4,75,76,701	54.81	4,75,76,701	54.81		4,75,76,701	54.79	1,40,000	0.29	1,40,000	0.29	4,75,76,701			
(B) Public	30,379	3,92,32,359	3,92,32,359	45.19	3,92,24,359	45.19	32,500	3,92,64,859	45.21		0.00		0.00	3,84,93,419			
(C1) Shares underlyin g DRs				0.00		0.00			0.00		0.00		0.00				
(C2) Shares held by Employee Trust				0.00		0.00			0.00		0.00		0.00				
(C) Non Promoter- Non Public				0.00		0.00			0.00		0.00		0.00				
Grand Total	30,398	8,68,09,060	8,68,09,060	100.00	8,68,01,060	100.00	32,500	8,68,41,560	100.00	1,40,000	0.16	1,40,000	0.16	8,60,70,120			

Table III - Statement showing Shareholding Pattern of the Public shareholders: Under B(4)(m) - Any other - 32,500 shares shown under the column "No. of outstanding ESOP granted" represents options granted to Employees on 28.5.2024 under ESOS 2021 - Plan A Scheme of the Company. Out of 32,500 shares, options for 14,500 shares were granted to employees who are already shareholders of the Company and the balance options of 18,000 shares were granted to employees who are not shareholders of the Company. In SBO sheet - P.R. Venketrama Raja holds 9297931 shares representing 10.71% and P.V. Abinav Ramasubramaniam Raja holds 40000 shares representing 0.05% In Annexure B - the approved limit is Sectoral cap limit

Statement showing shareholding pattern of the Promoter and Promoter Group

			No. of fully		Shareholding as a % of total no. of shares	Number of V Rights held i class of sect	n each	No. Of	Total No. Of shares on fully diluted basis	Shareholding , as a % assuming full conversion of convertible	Number of pledged or encur	otherwise	Total Nu Shares en		Number of equity shares
Category of shareholder	Entity Type	Nos. of shareholders	paid up equity shares held	Total nos. shares held	(calculated as per SCRR, 1957)As a % of (A+B+C2)	Class eg: X	Total	Outstanding ESOP Granted	(including warrants, ESOP, Convertible Securities etc.)	securities (as a percentage of diluted share capital)As a % of (A+B+C2)	No.(a)	As a % of total Shares held(b)	No.(a)	As a % of total Shares held(b)	held in dematerialized form
A1) Indian					0.00		0.00			0.00		0.00		0.00	
Individuals/Hindu undivided Family		11	2,28,53,041	2,28,53,041	26.33	2,28,53,041	26.33	-	2,28,53,041	26.32		0.00		0.00	2,28,53,041
NALINA RAMALAKSHMI	Promoter Group	1	55,30,655	55,30,655	6.37	55,30,655	6.37	-	55,30,655	6.37		0.00		0.00	55,30,655
P.R. VENKETRAMA RAJA	Promoter	1	92,97,931	92,97,931	10.71	92,97,931	10.71	-	92,97,931	10.71		0.00		0.00	92,97,931
SARADHA DEEPA	Promoter Group	1	52,63,655	52,63,655	6.06	52,63,655	6.06	-	52,63,655	6.06		0.00		0.00	52,63,655
SETHULAKSHMI JAYARAMAN	Promoter Group	1	9,34,420	9,34,420	1.08	9,34,420	1.08	-	9,34,420	1.08		0.00		0.00	9,34,420
ALAGARAJA RAMALAKSHMI	Promoter Group	1	9,26,340	9,26,340	1.07	9,26,340	1.07	-	9,26,340	1.07		0.00		0.00	9,26,340
P.V. NIRMALA	Promoter Group	1	4,00,000	4,00,000	0.46	4,00,000	0.46	-	4,00,000	0.46		0.00		0.00	4,00,000
S.R.SRIRAMA RAJA	Promoter Group	1	2,43,000	2,43,000	0.28	2,43,000	0.28	-	2,43,000	0.28		0.00		0.00	2,43,000
N.R.K.RAMKUMAR RAJA	Promoter Group	1	89,640	89,640	0.10	89,640	0.10	-	89,640	0.10		0.00		0.00	89,640
N.R.K.RAMKUMAR RAJA HUF	Promoter Group	1	85,000	85,000	0.10	85,000	0.10	-	85,000	0.10		0.00		0.00	85,000
BYRRAJU SRISANDHYA RAJU	Promoter Group	1	42,400	42,400	0.05	42,400	0.05	-	42,400	0.05		0.00		0.00	42,400
P V ABINAV RAMASUBRAMANIAM RAJA	Promoter	1	40,000	40,000	0.05	40,000	0.05	-	40,000	0.05		0.00		0.00	40,000
Any Other (specify)		8	2,47,23,660	2,47,23,660	28.48	2,47,23,660	28.48	-	2,47,23,660	28.47	1,40,000	0.57	1,40,000	0.57	2,47,23,660

	Promoter Group	1	1,000	1,000	0.00	1,000	0.00	-	1,000	0.00		0.00		0.00	1,000
	Promoter Group	1	1,17,93,180	1,17,93,180	13.59	1,17,93,180	13.59	-	1,17,93,180	13.58	1,40,000	1.19	1,40,000	1.19	1,17,93,180
	Promoter Group	1	1,25,98,800	1,25,98,800	14.51	1,25,98,800	14.51	-	1,25,98,800	14.51		0.00		0.00	1,25,98,800
SURGICAL COUTON	Promoter Group	1	1,35,880	1,35,880	0.16	1,35,880	0.16	-	1,35,880	0.16		0.00		0.00	1,35,880
AND TECHNOLOGY	Promoter Group	1	90,000	90,000	0.10	90,000	0.10	-	90,000	0.10		0.00		0.00	90,000
I INVESTMENTS PRIVATE I	Promoter Group	1	43,000	43,000	0.05	43,000	0.05	-	43,000	0.05		0.00		0.00	43,000
	Promoter Group	1	39,600	39,600	0.05	39,600	0.05	-	39,600	0.05		0.00		0.00	39,600
	Promoter Group	1	22,200	22,200	0.03	22,200	0.03	-	22,200	0.03		0.00		0.00	22,200
Sub Total A1		19	4,75,76,701	4,75,76,701	54.81	4,75,76,701	54.81	-	4,75,76,701	54.79	1,40,000	0.29	1,40,000	0.29	4,75,76,701
A2) Foreign					0.00		0.00			0.00		0.00		0.00	
A=A1+A2		19	4,75,76,701	4,75,76,701	54.81	4,75,76,701	54.81	-	4,75,76,701	54.79	1,40,000	0.29	1,40,000	0.29	4,75,76,701

Statement showing shareholding pattern of the Public shareholder

			No. of		Shareholding		Total		Total No. Of shares on fully		No. of equity	Sub-c	ategorization of share	es (XV)			
	Category & Name of the Shareholders	No. of shareholder	fully paid up equity shares	Total no. shares held	% calculated as per SCRR, 1957 As a % of	No. of Voting Rights	as a % of Total Voting	No. Of Outstanding ESOP Granted	diluted basis (including warrants, ESOP, Convertible	Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital)As a % of (A+B+C2)	shares held in dematerialized form(Not Applicable)	Sharel	nolding (No. of share	s) under			
			lield	held	held	held		(A+B+C2)		right		Securities etc.)		. 44	SubCategory_I	SubCategory_II	SubCategory_II I
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_																	

Institutions	0	0		0.00		0.00		0.00		-	-	-
B1) Institutions (Domestic)	0	0		0.00		0.00		0.00		-	-	-
Mutual Funds/	2	2281658	22,81,658	2.63	22,81,658	2.63	22,81,658	2.63	22,81,658			
TATA MUTUAL FUND - TATA SMALL CAP FUND	1	2281581	22,81,581	2.63	22,81,581	2.63	22,81,581	2.63	22,81,581			
Alternate Investment Funds	1	18910	18,910	0.02	18,910	0.02	18,910	0.02	18,910			
Other Financial Institutions	2	1039775	10,39,775	1.20	10,39,775	1.20	10,39,775	1.20	10,38,775			
GENERAL INSURANCE CORPORATION OF INDIA	1	1038775	10,38,775	1.20	10,38,775	1.20	10,38,775	1.20	10,38,775			
Sub Total B1	5	3340343	33,40,343	3.85	33,40,343	3.85	33,40,343	3.85	33,39,343			
B2) Institutions (Foreign)	0	0		0.00		0.00		0.00		-	-	-
Foreign Portfolio Investors Category I	34	941314	9,41,314	1.08	9,41,314	1.08	9,41,314	1.08	9,41,314			

Foreign Portfolio Investors Category II	1	37940	37,940	0.04	37,940	0.04		37,940	0.04	37,940			
Sub Total B2	35	979254	9,79,254	1.13	9,79,254	1.13		9,79,254	1.13	9,79,254			
B3) Central Government/ State Government(s)/ President of India	0	0		0.00		0.00			0.00		-	-	-
B4) Non- Institutions	0	0		0.00		0.00			0.00		-	-	-
Key Managerial Personnel	3	123393	1,23,393	0.14	1,23,393	0.14		1,23,393	0.14	1,23,393			
Investor Education and Protection Fund (IEPF)	1	195188	1,95,188	0.22	1,95,188	0.22		1,95,188	0.22	1,95,188			
Resident Individuals holding nominal share capital up to Rs. 2 lakhs	28726	17530492	1,75,30,492	20.19	1,75,30,492	20.20		1,75,30,492	20.19	1,70,68,552			
Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs	14	11705746	1,17,05,746	13.48	1,17,05,746	13.49		1,17,05,746	13.48	1,14,35,746			
GOVINDLAL M PARIKH	1	6565582	65,65,582	7.56	65,65,582	7.56		65,65,582	7.56	65,65,582			
KRISHNASAMY KUMARAN	1	1008610	10,08,610	1.16	10,08,610	1.16		10,08,610	1.16	10,08,610			
Non Resident Indians (NRIs)	540	1024664	10,24,664	1.18	10,24,664	1.18		10,24,664	1.18	10,22,664			
Bodies Corporate	211	2395625	23,95,625	2.76	23,95,625	2.76		23,95,625	2.76	23,91,625			
Any Other (specify)	844	1937654	19,37,654	2.23	19,29,654	2.22	32,500	19,70,154	2.27	19,37,654			
Clearing Members	1	121392	1,21,392	0.14	1,21,392	0.14		1,21,392	0.14	1,21,392			

Employees	34	31273	31,273	0.04	31,273	0.04	14,500	45,773	0.05	31,273		
Foreign Portfolio Investor (Category - III)	3	18600	18,600	0.02	18,600	0.02		18,600	0.02	18,600		
HUF	776	1394048	13,94,048	1.61	13,94,048	1.61		13,94,048	1.61	13,94,048		
LLP	25	355741	3,55,741	0.41	3,55,741	0.41		3,55,741	0.41	3,55,741		
RAMCO INDUSTRIES LIMITED - UNCLAIMED SHARES DEMAT SUSPENSE ACCOUNT	1	8000	8,000	0.01		0.00		8,000	0.01	8,000		
Trusts	4	8600	8,600	0.01	8,600	0.01		8,600	0.01	8,600		
ESOP or ESOS or ESPS	0	0		0.00		0.00	18,000	18,000	0.02			
Sub Total B4	30339	34912762	3,49,12,762	40.22	3,49,04,762	40.21	32,500	3,49,45,262	40.24	3,41,74,822		
B=B1+B2+B3+B4	30379	39232359	3,92,32,359	45.19	3,92,24,359	45.19	32,500	3,92,64,859	45.21	3,84,93,419		

Details of the shareholders acting as persons in Concert including their Shareholding (No. and %):

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.

- Note
 (1) PAN would not be displayed on website of Stock Exchange(s).
 (2) The above format needs to disclose name of all holders holding more than 1% of total number of shares
 (3) W.r.t. the information pertaining to Depository Receipts, the same may be disclosed in the respective columns to the extent information available,.

Details of Shares which remain unclaimed for Public Serial No.	Number of shareholders	Outstanding shares held in demat or unclaimed suspense account	voting rights which are frozen	Disclosure of notes on shares which remain unclaimed for public shareholders
1	4	8,000	8,000	-

	Statement showing shareholding pattern of the Non Promoter- Non Public shareholder													
Category & Name of the Shareholders	No. of shareholder	No. of fully paid up equity shares held	Total no. shares held	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2)	No. Of Outstanding ESOP Granted	Total No. Of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.)	Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital)As a % of (A+B+C2)	Number of equity shares held in dematerialized form (Not Applicable)						
C1)														
Custodian/DR	0	0		0.00			0.00							
Holder														
C2) Employee Benefit Trust	0	0		0.00			0.00							

Note

- (1) PAN would not be displayed on website of Stock Exchange(s).
- (2) The above format needs to disclose name of all holders holding more than 1% of total number of shares
- (3) W.r.t. the information pertaining to Depository Receipts, the same may be disclosed in the respective columns to the extent information available,.

Details of disclosure made by the Trading Members holding 1% or more of the Total No. of shares of the company.

S1. No.	Name of the Trading Member	Name of the Beneficial Owner	No. of shares held	% of total no. of shares	Date of reporting by the Trading Member
-	NIL	NIL	NIL	NIL	NIL

			Statement showing	details of sig	nificant l	beneficial	owners				
Sr.No	Details of the SBO (I)		Details of the registered own	aor (II)	Deta		ng/ exercise of right of any, whether direct or				
51.110	Details of the SDO (1)						Whether by virtu	e of:		Date of creation / acquisition of significant beneficial interest# (IV)	
	Name	Nationality	Name Nationality Shares rights dividend or ar		Rights on distributable dividend or any other distribution	Exercise of control	Exercise of significant influence	beneficial interes	t# (IV)		
1	P R VENKETRAMA RAJA	India	P R VENKETRAMA RAJA	India	11			No	Yes	08/02/2019	
2	P V ABINAV RAMASUBRAMANIAM RAJA	India	P V ABINAV RAMASUBRAMANIAM RAJA	India	0			No	Yes	08/02/2019	

Note = * In case the nature of the holding/ exercise of the right of a SBO falls under multiple categories specified under (a) to (e) under Column III, multiple rows for the same SBO shall be inserted accordingly for each of the categories.

[#] This column shall have the details as specified by the listed entity under Form No. BEN-2 as submitted to the Registrar.

Statement showing foreign ownership limits

	Approved Limits %	Limits Utilized %
As on shareholding date	100.00	1.52
As on the end of previous 1st quarter	100.00	1.26
As on the end of previous 2nd quarter	100.00	2.11
As on the end of previous 3rd quarter	100.00	1.87
As on the end of previous 4th quarter	100.00	1.83