

Ref. No.ESOS2021/Allotment/Reg.30-int  
27.9.2025

National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor  
Bandra-Kurla Complex, Bandra (E)  
Mumbai - 400 051  
Scrip Code: RAMCOIND EQ

BSE Limited  
Floor 25, "P.J.Towers"  
Dalal Street  
Mumbai – 400 001  
Scrip Code: 532369

Dear Sirs,

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

The Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held on 27<sup>th</sup> September, 2025, has approved an allotment of 32,500 equity shares of Re.1/- each, being the exercise of 32,500 equity stock options under the Employee Stock Option Scheme 2021— Plan A (ESOS 2021 Plan A).

Consequent to this, the equity share capital of the Company has increased from 8,68,09,060 equity shares of Re.1/- each to 8,68,41,560 equity shares of Re.1/- each. Subsequent to this allotment, the Company's paid up share capital stands at Rs.8,68,41,560/-.

The Company will be applying for the listing and trading permission shortly.

We request you to kindly take the above on record.

Thanking you

Yours faithfully

For RAMCO INDUSTRIES LIMITED

S. Balamurugasundaram  
Company Secretary & Legal Head